

## Full-Time Seasonal Employee Benefits Overview



### **Medical, Dental, Vision**

100% of employee premium is paid. Low-cost and pre-tax dependent premiums.

### **Life, ADD & Longterm Disability Insurance**

Premiums 100% covered by TOSV.

### **Supplemental Life, Hospital, Critical Illness & Accident Insurance**

Optional extra coverage with pre-tax premiums.



### **Sick Leave**

Accrue 7.5 hours per month.

### **Holidays**

Ten paid holidays per year.

### **Personal Hours**

Earn 16 hours of personal time each year.

### **Parental Leave**

3 weeks of paid parental leave to care for a newborn or newly adopted child.

### **Bereavement Leave**

Three paid days per year.

### **Jury Duty**

Compensated at regular rate of pay for normally scheduled hours.



### **Recreation & Wellness Benefit**

\$1,700 annual allowance for approved recreational and wellness expenses.

### **Snowmass Recreation Center**

Limited free day passes and 50% off the cost of annual adult and family memberships at the rec center.

### **Employee Assistance Program**

8 free counseling sessions per life event per year- per household member. 5 Life Coaching sessions and various other benefits.

### **Town Ski Day**

Hit the slopes with your colleagues while on the clock.



### **Chamber Ski Pass Discount**

Discounted ski pass rates for employees and their spouses.

### **Bus Passes & Employee Shuttles**

Free RFTA bus passes for transportation to and from work. Free employee shuttles throughout the Valley with varying stops.

### **Employee Appreciation Events**

Lunches, parties, raffles and more.

### **Free/Discounted Special Events**

JAS Aspen, Snowmass Rodeo, Cidermass and more.

### **Sign On and Referral Bonuses**

Start off with a sign-on bonus and earn more for referring new employees to the Town.

### **Employee Loans & Pay Advances**

Assistance in emergency financial situations.