

Public Safety Benefits Overview



Medical, Dental, Vision

100% of employee premium is paid. Low-cost and pre-tax dependent premiums.

Flexible Spending and Health Savings Accounts

Option to make pre-tax deductions into an FSA/HSA for dependent or healthcare expenses

Life, ADD & Longterm Disability Insurance

Premiums 100% covered by TOSV.

Supplemental Life, Hospital, Critical Illness and Accident Insurance

Optional extra coverage with pre-tax premiums.



Vacation

Years 1 -2 accrue 96 hours per year

Years 3-5 accrue 120 hours per year

Years 6+ accrue 160 hours per year

Sick Leave

Accrue 7.5 hours per month.

Holidays

Ten paid holidays per year.

Personal Hours

32 hours per calendar year.

Parental Leave

6 weeks paid parental leave to care for a newborn or newly adopted child.

Community Service Leave

Volunteer with a local non-profit or Town-sponsored event for up to 8 hours each year.

Bereavement Leave

Three paid days per year.

Jury Duty

Compensated at regular rate of pay for normally scheduled hours.



401 & 457 Retirement Plans

The Town contributes 14% of employee's salary to a 401a retirement plan. Employees contribute a minimum of 9% to a 401a retirement plan in lieu of social security.

Employees are 100% vested in their contributions. Employees are 20% vested after each full year employed in the 401a plan, and 100% vested after five years.



Recreation & Wellness Benefit

\$1,700 annual allowance for approved recreational and wellness expenses.

Housing Incentive

\$100/month for police officers living within or close to the Snowmass Village town limits

Snowmass Recreation Center

Free membership to the rec center.

Employee Assistance Program

8 free counseling sessions per life event per year. Five Life coaching sessions and various other benefits.

Town Ski Day

Hit the slopes with your colleagues while on the clock.



Chamber Ski Pass Discount

Discounted ski pass rates for employees and their spouses.

Bus Passes & Employee Shuttles

Free RFTA bus passes for transportation to and from work. Free employee shuttles throughout the Valley with varying stops.

Employee Appreciation Events

Lunches, parties, raffles and more.

Free/Discounted Special Events

JAS Aspen, Snowmass Rodeo, Cidermass and more.

Sign On and Referral Bonuses

Start off with a bonus and earn more for referring new employees to the Town.

Employee Loans & Pay Advances

Assistance in emergency financial situations.